



Gaby Toledano
Chief People Officer
TESLA

Dear Gaby Toledano,

We write you as members of the communities of the Bay Area to express deep concerns about the firings of hundreds of Tesla employees in recent weeks.

We see Tesla as an important company for our regional economy, employing thousands of workers in the extended Bay Area who are proud to be building a zero-emission electric car. Given its importance, we expect Tesla to be a responsible employer that leads with fair treatment of its workers. Among the fired workers are people who have raised their voices with concerns about health and safety risks, fair pay and the right to organize free from intimidation, and we are concerned that these workers may have been unjustly fired for doing so. We are calling for reinstatement of these workers and fair treatment for all employees.

Our concerns about the mass firings are deepened knowing that the National Labor Relations Board has alleged that Tesla has hindered workers in the exercise of their right to organize and speak out.¹ Moreover, we find the mass firings surprising given that Tesla is in “production hell” and has fallen behind its stated goals for producing the Model 3.²

We want to help Tesla succeed in building the cars of the future. We believe the best way to achieve that goal is to collaborate with its workers and the broader community in ensuring good, safe jobs where workers can fulfill their potential without intimidation.

Thank you,

Alameda Labor Council
California Labor Federation
East Bay Alliance for a Stronger Economy
San Francisco Labor Council
San Mateo Labor Council
Silicon Valley Rising
South Bay Labor Council
Working Partnerships USA

cc: Elon Musk, CEO
Daniel Katz, Director of Human Resources

¹ Los Angeles Times, “Labor regulators order Tesla to respond to worker complaints,” September 1, 2017

² Reuters, “Tesla deliveries rise in third quarter, but Model 3 faces ‘bottlenecks,’” October 2, 2017