

A FAIR FUTURE AT TESLA

# GENERAL ASSEMBLY SAFETY ALERT # 1

We work with many chemical products. Do you work with this one?



## 3M Adhesion Promoter 4298UV

**Health Hazard:** “May damage fertility” or the developing fetus.<sup>(1)</sup>

**Used in:** General and body assembly, door line, plastics, test lab, end-of-line, others.

**Contains:** Cyclohexane, Xylene, Ethylbenzene<sup>(2)</sup>

Did you know that repeated exposure to this product can affect your health and the health of your family?

- **Reproductive health:** This product is a “Presumed Human Reproductive Toxicant,” which means that it can affect reproductive health, including sexual function, fertility and/or pregnancy.<sup>(3)</sup>
- **Birth Defects:** Effects on the fetus can include “death of the developing organism, structural abnormality, altered growth and functional deficiency.”<sup>(4)</sup>
- **Cancer & Nerve Damage:** Repeated exposure can damage the nervous system.<sup>(5)</sup> Ethylbenzene is a “confirmed animal carcinogen.”<sup>(6)</sup>



## What are our rights? How do we protect our health?

**We use many chemical products at Tesla.** Tesla is required to provide a safe workplace and to tell us about the chemicals we work with. We have a right to:

- **Information:** We can request the Safety Data Sheet (SDS) for any chemical product we work with. It describes health effects and protective measures.<sup>(7)</sup>
- **Warnings:** Tesla must ensure that hazardous chemical products are labeled so we know what chemicals we are working with.<sup>(8)</sup>
- **Training:** Tesla must provide training in the safe handling of chemical products.<sup>(9)</sup>
- **Protection:** Tesla must provide ventilation systems, enclosures or other protective equipment to prevent contamination of the workplace atmosphere.<sup>(10)</sup>

## Learn More, Get Involved

We need better information, effective exposure controls, and safer chemicals. As a union, we'll be better able to work together to achieve these important objectives.

- Call or Text: 510-877-0829
- Visit our Office: 44790 S. Grimmer Blvd., Fremont
- Facebook:  
[www.facebook.com/AFairFutureAtTesla/](http://www.facebook.com/AFairFutureAtTesla/)
- Email: [info@fairfutureattesla.org](mailto:info@fairfutureattesla.org)
- Fill-out the Contact Form: [www.fairfutureattesla.org](http://www.fairfutureattesla.org)



## References

1. 3M Adhesion Promoter 4298UV, Safety Data Sheet (SDS). Document Group 07-4047-2. Version Number 22.02. Issue Date 01/13/17 (page 2).
2. 3M SDS. *op. cit.* (page 3).
3. 29 CFR §1910.1200. Appendix A, Figure A.7.1(a), per 8 CCR §5194, Appendix A. Available: <https://www.osha.gov/dsg/hazcom/hazcom-appendix-a.html>.
4. 29 CFR §1910.1200. Appendix A, A.7.1.3, per 8 CCR §5194, Appendix A. *op. cit.*
5. 3M SDS. *op. cit.* (page 2).
6. 3M SDS. *op. cit.* (page 5).
7. 8 CCR §5194. *Hazard Communication*. See for example (g)(8). Available: <https://www.dir.ca.gov/title8/5194.html>.
8. 8 CCR §5194. *op. cit.* See for example (f).
9. 8 CCR §5194. *op. cit.* See for example (h).
10. 8 CCR §5144. *Respiratory Protection*. See for example (a)(1)(2). Available: <https://www.dir.ca.gov/title8/5144.html>.

